

EMPLOYMENT CONTRACT

This Contract is made this ____ day of July, 2019 by and between the School Committee of the Pathfinder Regional Vocational Technical High School District and its Superintendent-Director, Gerald L. Paist, hereinafter referred to as Pathfinder_____, hereinafter referred to as the _____, hereby sets the terms and conditions of employment for the period of the Contract, as follows:

1. TERM

The term of this contract shall be for the period from July 23, 2019 to June 30, 2021 unless renewed or extended by the parties through written agreement which shall be appended to this Agreement and made a part thereof. Should Pathfinder intend not to renew or extend the Contract beyond June 30, 2021, it shall notify the administrator in writing no later than May 1, 2021.

2. TERMINATION

Should the _____ decide to terminate employment with Pathfinder prior to the termination date of this Contract, he/she shall notify Pathfinder, in writing, ninety (90) days in advance of resignation.

3. COMPENSATION

Effective, July 1, 2019, for all services rendered under this Agreement, Pathfinder shall pay to the _____ an annual salary of \$_____ for FY20 unless and until the parties agree to a different salary. Payments are to be made in regular payment day scheduled installments subject to deductions required by law.

The _____ shall also be eligible for negotiated increases, to be commensurate with other administrators, and subject to the Superintendent-Director's recommendation and School Committee approval.

4. DUTIES

The _____ shall perform faithfully the duties of the position as per his job description and such related duties as assigned by the Superintendent Director and as otherwise required by law. The _____ shall devote his time, attention, energy and skill to the business of the Pathfinder Regional Vocational Technical High School during the term of this Agreement.

5. LICENSURE

The _____ shall maintain, throughout the terms of this Agreement, a valid and appropriate license qualifying him to act as an _____ in the Commonwealth of Massachusetts, as provided by M.G.L. c. 71 S38G and/or M.G.L. c.74, and 603 CMR 4:00.

6. RETIREMENT BENEFITS

The _____ shall be eligible for all retirement benefits as described in M.G.L. c. 32 § 2.

7. DAYS OF WORK

The _____ will work on a twelve month schedule. Vacation time granted subject to approval by the Superintendent will be as listed:

0-14 years of service	20 days annual vacation
15+ years of service	25 days annual vacation

A maximum of 10 days vacation may be carried over from one fiscal year to the next.

8. OTHER BENEFITS

The terms of the Agreement between the Pathfinder District Committee and the Administrative Team, dated July 1, 2008 - June 30, 2010, are incorporated by reference into this Contract except that the health insurance plan design shall be updated to reflect changes negotiated in the successor Collective Bargaining Agreement for 2019-2021 between the school committee and the PEA.

9. BINDING EFFECT OF AGREEMENT

This Agreement shall become binding upon the parties hereto upon the signing of the Agreement by the Superintendent-Director and the Chairperson of the School Committee.

10. ENTIRE AGREEMENT

This Contract embodies the whole Agreement between the School Committee, the Superintendent-Director, and the _____ and there are no inducements, promises, terms, conditions, or obligations made or entered into by either party, other than those contained herein. The Contract may not be changed except by a written agreement signed by all parties.

