



**NASHOBA VALLEY TECHNICAL SCHOOL DISTRICT**  
Westford, MA 01886

**EMPLOYMENT CONTRACT**

This CONTRACT is made by and between the Superintendent of the Nashoba Valley Technical High School District and \_\_\_\_\_. The terms and conditions of employment are as follows:

1. Position

2. Initial Date of Employment

3. Term of Employment

From:

4. Work Year Defined

\_\_\_\_\_ work days per year  
  X   full time equivalent  
(12 month position)

5. Salary

**\$xxx,xxx Prorated from start date less deductions** to be paid in accordance with District Non Union Employee Salary Schedule **Step X** Subject to an annual review on achievement of goals.

6. Medical Insurance

Pursuant to School Committee Policy

7. Paid Leaves of Absence

Pursuant to School Committee Policy

8. Duties and Responsibilities

As assigned by the Superintendent and/or contained in the Job Description and applicable State *and* Federal Laws and Regulations,

9. Evaluation

Pursuant to School Committee Policy

10. Termination

Fourteen (14) days written notice of termination by either party to the other

11. Additional Terms

**A.** A valid certificate issued by the Massachusetts Department of Education for the positions where applicable.

**B.** Pending satisfactory results of recurring state and federal regulated criminal testing.

**C.** Additional Terms as attached  
Administrative Benefits

12. This CONTRACT and additional terms as attached (Administrative Benefits) embodies the whole agreement with the Nashoba Valley Technical High School Committee and there

are no inducements, promises, terms, conditions, or obligations made or entered into by either party other than those contained herein. This CONTRACT may not be changed, except in writing.

13. It is understood and agreed that if any part, term or provision of this CONTRACT is held by the courts to be illegal or in conflict with any law of the Commonwealth of Massachusetts, the validity of the remaining portions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if this CONTRACT did not contain the particular part, term or provision held to be invalid.
14. I certify that my responses to all statements on any form and all of the materials I have submitted in support of my application are true and complete to the best of my knowledge and I acknowledge that false and/or misinformation may be cause for dismissal.
15. The undersigned employee will be required to provide prompt written disclosure to superiors within 48 hours of discovering suspected fraud, waste, abuse, or violations of law.

IN WITNESS WHEREOF, the parties have hereunto signed and sealed this employment content and duplicable on the dates so indicated.

NAME OF EMPLOYEE:

FOR THE NASHOBA VALLEY TECHNICAL  
HIGH SCHOOL DISTRICT COMMITTEE:

\_\_\_\_\_  
Name  
Title

\_\_\_\_\_  
Dr. Denise P. Pigeon  
Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date