

MARTHA'S VINEYARD PUBLIC CHARTER SCHOOL

P.O. BOX 1150 West Tisbury, MA 02575

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The Board of Trustees of the Martha's Vineyard Public Charter School is pleased to hire [REDACTED] as Director, in which position he will function as head of school, in charge of day-to-day operations. The Director reports to the Chair of the Board and is an ex-officio member of the Board of Trustees.

1. The term of the contract will be from July 1, 2018 to June 30, 2020.
2. Hours of work are 8:00 a.m. – 4:00 p.m., Monday through Friday.
3. The job requires full time work, averaging 35 hours per week during the school year and 1/2 time during public school holiday vacations and the summer.
4. The salary will be \$140,000.
5. The school will reimburse up to \$12,000 annually in on-Island housing costs, in addition to the costs of a monthly walk-on Steamship Authority pass.
6. There will be fifteen (15) excused days per year for sickness.
7. There will be five (5) excused days for the death of someone of significant importance.
8. There will be three (3) excused days for personal reasons.
9. There will be 4 weeks vacation in addition to the normal state holidays (i.e. Fourth of July), 2 of which must be taken in July and August. Vacation time is to be taken at times that do not interfere with the operation of the school (i.e., during school holiday breaks).
10. Health insurance, Blue Care Elect Deductible and Delta Dental, will be provided for the Director and the Director's family if desired. The school will pay 75% of the cost.
11. The Director agrees to follow the current job description in effect at the time this contract is signed.
12. There will be a review by the trustees yearly.
13. All administrators must comply at all times with all Massachusetts General Laws and statutes

governing public schools.

[Redacted]

Date:

[Redacted], President, Board of Trustees

Date: