Date

Name

Address

Dear Name,

I am pleased to offer you a position as a full time teacher on the faculty of Four Rivers Charter Public School for the academic year 2021-2022. You will be teaching \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to our\_\_\_\_ Grade, working in partnership with the other members of the Division \_\_\_ team. Your duties and responsibilities will be any and all duties as assigned consistent with your job description. You will also serve as an adviser. Major revisions to your position will be by agreement between you and me, as Principal/ Head of School.

You will be compensated $\_\_\_\_\_\_\_\_ for your work between August 23, 2021 and one day after the close of school in June and completion of end-of-year duties. You are on Step \_\_\_\_\_ of the FY 22 Teachers Scale for those with Master’s degrees (enclosed) plus the third of three longevity steps. Your benefits include all standard benefits established yearly by Four Rivers Charter Public School, as described in the attached sheet. You will be paid over 26 pay periods, starting in September 2021, unless you notify HR that you prefer 22 pay periods.

This offer is contingent upon your continued performance being consistent with the school’s high standards of professional competence and conduct, and with the rules, regulations and policies of Four Rivers Charter Public School.

Please acknowledge receipt and acceptance of this offer by signing one copy and returning it to me within one week of our meeting.

Sincerely,

\_\_\_\_\_\_\_\_\_\_\_\_\_

Principal/Head of School

I accept this offer and will comply with the terms and conditions set forth and with the rules, regulations and policies of Four Rivers Charter Public School as they exist and as they might be amended in the future.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Signature*  Date

| FRCPS 2022 TEACHERS SCALE | | |
| --- | --- | --- |
| **Step** | **MA** | **BA** |
| 1 | 49,967 | 47,482 |
| 2 | 51,502 | 49,017 |
| 3 | 53,037 | 50,552 |
| 4 | 54,572 | 52,087 |
| 5 | 56,107 | 53,622 |
| 6 | 57,642 | 55,157 |
| 7 | 59,177 | 56,692 |
| 8 | 60,712 | 58,227 |
| 9 | 62,247 | 59,762 |
| 10 | 63,782 | 61,297 |
| 11 | 65,317 | 62,832 |
| 12 | 66,852 | 64,367 |
| 13 | 68,387 | 65,902 |
| 14 | 69,922 | 67,437 |
| 15 | 71,457 | 68,972 |
| 16 | 72,992 | 70,507 |