

**MEDFIELD PUBLIC SCHOOLS
MEDFIELD, MASSACHUSETTS**

ASSISTANT PRINCIPAL

This contract made this 1st day of July, 2021 by and between _____ Superintendent of Schools, Medfield Public Schools, hereinafter referred to as the "Superintendent" and _____ hereinafter referred to as the "Assistant Principal".

1. EMPLOYMENT: the Medfield Public Schools hereby employs _____ as Assistant Principal and _____ hereby accepts employment on the following terms and conditions.
2. TERM: _____ shall be employed for a three year period commencing July 1, 2021 through June 30, 2024. If notice of non-renewal is not given six months prior to expiration date, the contract shall automatically be renewed for one year.
3. COMPENSATION AND BENEFITS: _____ shall be paid an annual salary commencing as of the effective date of this contract, July 1, 2021 of \$126,00 payable in 26 installments in accordance with the policy of the School Committee of Medfield. The parties shall meet each year to discuss any increases based on performance.

Assistant Principal shall be entitled to all insurance benefits provided to other town employees.

Assistant Principal shall receive (15) sick days per year. Sick days may be accumulated to a total of 180 days. Additional days may be granted at the discretion of the Superintendent.

Assistant Principal will be allowed up to (5) bereavement days per year for the death of an immediate family member and up to (3) bereavement days for the death of a member of his extended family. Additional days may be granted at the discretion of the Superintendent.

Assistant Principal will be permitted (3) personal days per year to conduct business unable to be scheduled at other times. Additional days may be granted at the discretion of the Superintendent.

The Medfield Public Schools will pay memberships for Brenda Hagan that are approved by the Superintendent.

Assistant Principal will receive \$1,500.00 for expenses reasonably incurred in the performance of your professional duties. Such expenses shall include, but not limited to, (1) out of state conference per school year with the approval of the Superintendent. Mileage reimbursement will be at the authorized Town of Medfield rate per mile.

4. CONDITIONS OF EMPLOYMENT: _____ shall be eligible to receive benefits and shall be subject to other conditions of employment as set forth in the Policies of the Medfield School Committee regarding working conditions and as may be from time to time modified by the Committee, Superintendent and the General Laws of the Commonwealth.

5. WORK YEAR: The Assistant Principal shall have a work year of 205 days. [redacted] shall not be required to work on snow days. [redacted] shall not be required to work on holidays negotiated by the District.

6. TERMINATION, DEMOTION AND SUPENSION: In the event that [redacted] desires to terminate his contract before the term of service shall have expired, he may do so with at least (90) days written notice of intent to the Superintendent of Schools and the Superintendent accepts said resignation.

The Superintendent may dismiss, demote or suspend the Assistant Principal for good cause and in accordance with the procedures contained in Massachusetts General Laws, Chapter 71, Section 41 and 42D.

7. EVALUATION: The Building Principal shall evaluate the performance of [redacted] based upon mutually agreed upon goals between [redacted] and the Building Principal and the policies and directives of the Superintendent.

8. ENTIRE AGREEMENT: This contract embodies the whole Agreement between the Town of Medfield School Department and [redacted] and there are no inducements, promises, terms, conditions or obligations made or entered into by either party other than those contained herein.

9. SEVERABILITY: It is understood and agreed by the parties that if any part, term or provision of this Contract is held by the courts to be illegal or in conflict with any law of the Commonwealth of Massachusetts, the Validity of the remaining portions shall not be affected, and the rights and obligations of the parties shall be construed and enforced as if the Contract did not contain the particular part, term or provisions held to be invalid.

The parties have here signed and sealed this Contract and a duplicate on this first day of July, 2021.

ASSISTANT PRINCIPAL

For the Medfield Public Schools