

CONTRACT AMENDMENT
BY AND BETWEEN
THE LYNNFIELD SCHOOL COMMITTEE
AND
KRISTEN VOGEL
APRIL 8, 2021

Whereas, the Lynnfield School Committee (“Committee”) and Kristen Vogel (“Superintendent”) entered into an Employment Agreement dated April 17, 2020 (“Contract”), under which Ms. Vogel has been employed as the Superintendent of the Lynnfield Public Schools (“District”);

Whereas, the a global Covid-19 pandemic has been in effect since March of 2020 and has significantly impacted the operation of schools in Massachusetts, including in the District;

Whereas, due to the impacts of the Covid-19 pandemic on the normal operations of the District, Superintendent Vogel did not have an opportunity work toward certain of her goals and objectives and the Committee did not have an opportunity to assess Superintendent Vogel on certain of her goals and objectives, through no fault of either party;

Whereas, Superintendent Vogel has showed successful performance during the 2020-2021 school year;

Now, therefore, the Committee and Superintendent agree to amend the Contract as follows:

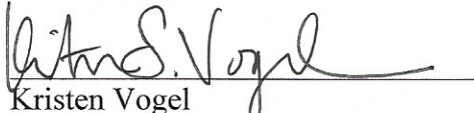
2. DURATION: *Delete entire paragraph and replace with:* The Superintendent shall be employed as the Superintendent of the Lynnfield Public Schools for four (4) years, from July 1, 2021 through June 30, 2025, except as this AGREEMENT may be otherwise extended by mutual Agreement or terminated as provided herein. No later than December 30, 2024, the Committee shall notify the Superintendent in writing as to whether or not it desires to continue the Superintendent's employment beyond June 30, 2025. Should the Committee and the Superintendent mutually desire to continue the Superintendent's employment, they will make a good faith effort to complete negotiations for a successor employment Agreement on or before January 30, 2025. If they are unable to agree upon a new employment Agreement or an extension of this Agreement, then this Agreement will expire and the Superintendent's employment will end on June 30, 2025.

3. COMPENSATION:

3.1 Salary: *Delete the first sentence of the third paragraph and replace with:* The Superintendent's Base Salary shall be earned ratably in each of the Contract Years (July 1, 2021-June 30, 2022; and July 1, 2022-June 30, 2023; July 1, 2023-June 30, 2024, and July 1, 2024-June 30, 2025) and shall be prorated for work of less than a full Contract Year.

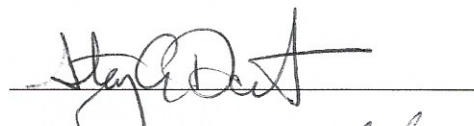
With the exception of the above amendment, it is hereby agreed that all other terms and conditions of the Employment Agreement dated April 17, 2020 remain in effect.

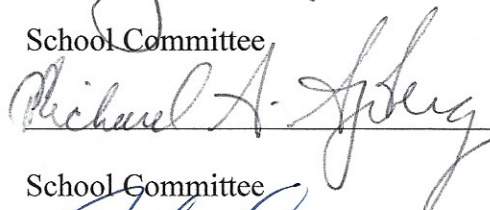
IN WITNESS WHEREOF, the parties have signed and sealed this amended contract on the day and year stated below.

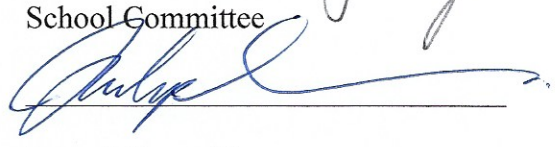

Kristen Vogel
Superintendent of Schools


Date: April 9, 2021


Lynnfield School Committee


School Committee


School Committee


School Committee


School Committee

Date: 4/13/2021