

# CONTRACT FOR TECHNOLOGY DIRECTOR

THIS AGREEMENT, made as of July 1, 2018 by and between the **TANTASQUA REGIONAL AND UNION #61 SCHOOL COMMITTEES**, hereinafter referred to as the **COMMITTEES**, and \_\_\_\_\_, hereinafter referred to as the **TECHNOLOGY DIRECTOR**.

In consideration of the promise herein contained, the parties hereto mutually agree as follows:

**1. EMPLOYMENT:** The **COMMITTEES** hereby employ \_\_\_\_\_ as **TECHNOLOGY DIRECTOR** within the Tantasqua Regional and Union #61 School Districts, and the **TECHNOLOGY DIRECTOR** hereby accepts employment on the following terms and conditions:

**2. ASSIGNMENT:** At the inception of this Agreement, the **TECHNOLOGY DIRECTOR** is hereby assigned to the Central Office and agrees to responsibility for the day to day Technology issues in the Tantasqua Regional and Union #61 School Districts. In addition, the **TECHNOLOGY DIRECTOR** will assist and support the Superintendent in the management of Technology within the schools.

**3. TERMS:** The **TECHNOLOGY DIRECTOR** shall be employed for a three (3) year period commencing July 1, 2018 through June 30, 2021.

**4. COMPENSATION:**

a) The **TECHNOLOGY DIRECTOR** shall be paid an annual salary of \$130,143.52 for the year beginning July 1, 2018. Thereafter, the range of the percent of increase will be as follows:

1. Does not meet expectations 0%
2. Minimally meets expectations 1%
3. Fully meets all expectations 2.5%
4. Exceeds expectations 2.5%

b) Longevity: After seven (7) years of service \$2,000 dollars will be paid annually.  
After ten (10) years of service \$3,000 dollars will be paid annually.

**5. TERMINATION:** In the event the **TECHNOLOGY DIRECTOR** desires to terminate this contract before the term of service shall have expired, he may do so by giving at least ninety (90) days notice of his intention to the Committees.

b) The salary stated herein shall not be reduced below the amount received by the **TECHNOLOGY DIRECTOR** in the previous year, provided however, that salary may be reduced upon the demotion of the **TECHNOLOGY DIRECTOR** or an administrative reorganization. A ninety (90) day notice must be given in this clause.

## Contract/TECHNOLOGY DIRECTOR

Page 2

**6. PROFESSIONAL ACTIVITIES:** The **TECHNOLOGY DIRECTOR** may accept speaking, writing, lecturing or other engagements of a professional nature as he sees fit, provided they do not derogate from his duties as **TECHNOLOGY DIRECTOR**.

**7. EXPENSES:** The Committees shall pay the **TECHNOLOGY DIRECTOR** \$400 per month for expenses incurred in the performance of his duties under this contract.

**8. FRINGE BENEFITS:** The **TECHNOLOGY DIRECTOR** shall be entitled to all insurance benefits and all other fringe benefits currently available to members of Unit B - Tantasqua Regional Teachers' Association (Administrators' Contract) unless otherwise specified in this agreement. The committee will agree to pay eighty percent (80%) of the costs for Health & Dental Insurance.

**9. ANNUAL WORK SCHEDULE:** The work year of the **TECHNOLOGY DIRECTOR** shall be a twelve month position with twenty (25) vacation days. Up to ten (10) days unused vacation may be carried over into the next FY but not accrue year to year. Three (3) personal day a year not to accrue.

### Holidays as listed

New Year's Day	Columbus Day
Martin Luther King Day	Veterans' Day
Presidents Day	1/2 day before Thanksgiving
Good Friday	Thanksgiving Day
Patriot's Day	Friday after Thanksgiving
Memorial Day	1/2 day before Christmas
Independence Day	Christmas Day
Labor Day	Day After Christmas

The **TECHNOLOGY DIRECTOR** is entitled to fifteen (15) days sick leave each school year with full pay. Sick leave may be accumulated from year to year to a maximum of two hundred (200) days. The **TECHNOLOGY DIRECTOR** when using sick leave must submit when requested, a current written statement from a physician affirming that ill health make the absence necessary. Upon death or retirement, the **TECHNOLOGY DIRECTOR** shall be entitled to a payment of a stipend based upon the amount of sick leave accumulated, up to a maximum of two hundred (200) days, as of the date of death or retirement at the rate of twenty-five (\$25.00) per day.

**10. EVALUATION AND GOAL SETTING:** The **TECHNOLOGY DIRECTOR** will be evaluated annually by the Superintendent. Evaluation will commence at least thirty (30) days prior to the annual salary review.

**11. NEGOTIATIONS:** The Superintendent and the **TECHNOLOGY DIRECTOR** shall meet if needed, sixty (60) days prior to the anniversary date to reopen negotiations of the compensation, reimbursement, fringe benefit and evaluation clauses of this contract.

This Agreement shall be executed in two (2) counterparts, each of which shall be deemed to be an original, and both of which taken together shall be deemed the same instrument.

**IN WITNESS THEREOF**, the parties have hereunto signed and sealed this Agreement and a duplicate thereof this 2nd day of July 2018.

Technology Director

For the Committees

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by:  
Superintendent of Schools