

Date: May 13, 2021

SETTLEMENT AGREEMENT BY AND BETWEEN
THE HADLEY SCHOOL COMMITTEE AND
THE HADLEY EDUCATION ASSOCIATION, UNIT A

The parties hereby agree to the following terms, conditions, and understanding to be incorporated into a successor collective bargaining agreement. This Settlement Agreement is subject to ratification by the respective constituent bodies.

1. Term: July 1, 2021 – June 30, 2022
2. Salary Schedule is as follows:

FY22	1.5%						
Step	BA	MA	M15	M30	M45	M60/CAGS	PhD/EdD
1	45,747	49,916	51,100	52,703	54,610	56,131	56,538
2	47,120	51,413	52,633	54,284	56,249	57,815	58,234
3	48,533	52,957	54,211	55,912	57,937	59,549	59,980
4	49,989	54,544	55,837	57,590	59,675	61,335	61,780
5	51,488	56,181	57,514	59,309	61,465	63,175	63,632
6	53,035	57,867	59,238	61,097	63,309	65,072	65,542
7	54,625	59,603	61,016	62,930	65,208	67,023	67,510
8	56,263	61,389	62,847	64,818	67,166	69,034	69,533
9	57,951	63,231	64,731	66,763	69,179	71,105	71,618
10	59,689	65,131	66,673	68,765	71,254	73,238	73,766
11	61,482	67,083	69,154	70,829	73,393	75,435	75,979
12	63,326	69,096	70,734	72,953	75,594	77,698	78,259
13	65,225	71,169	72,857	75,141	77,862	80,029	80,606
14	67,182	73,304	75,042	77,382	80,198	82,434	83,025
15	69,200	75,502	77,292	79,719	82,605	84,903	85,516

3. There will be a 1.5% increase to stipend positions in Appendix A – Extra Curricular Positions.

For The
Hadley School Committee

[Redacted Signature]

Dated: _____

Signature:

[Redacted Signature]
Email: [Redacted]

For The
Hadley Education
Association Unit A

[Redacted Signature]

Dated: _____

Signature:

[Redacted Signature]
Email: [Redacted]