

**FOURTH  
CONTRACT  
AMENDMENT**

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Whereas, the Dedham School Committee (“the Committee”) and [REDACTED] Superintendent of Schools (“the Superintendent”), are parties to an employment agreement covering the time period of July 1, 2017 through June 30, 2023 (“the Agreement”); and,

Whereas, Paragraph 5 of the Agreement provides that the Superintendent’s salary after the first year of the Agreement will be determined by the Parties after consideration of the results of the Superintendent’s performance evaluation for the previous contract year, and that any salary adjustments shall be memorialized in the form of an amendment to the Agreement; and,

Whereas, the Parties have previously executed three amendments to the Agreement (“First Amendment,” “Second Amendment,” and “Third Amendment”); and,

Whereas, the Committee and the Superintendent have reached agreement on the Superintendent’s salary adjustment for the period of July 1, 2021 to June 30, 2022, and wish to memorialize their agreement in this Fourth Amendment;

NOW THEREFORE, the Committee and the Superintendent agree as follows:

1. The Superintendent’s annual rate of compensation pursuant to Paragraph 5.A. of the Agreement shall be increased by 4%, to \$220,322.96 for the period of July 1, 2021 to June 30, 2022. This increase will be retroactive to July 1, 2021.
2. The terms of this Fourth Amendment shall supersede any conflicting terms of the First Amendment, Second Amendment, or Third Amendment.
3. Except as amended herein, all other terms and conditions of the Agreement, and all other terms of the First Amendment, Second Amendment, and Third Amendment which are not superseded by this Fourth Amendment, shall remain in full force and effect until the expiration of the Agreement on June 30, 2023.

WHEREFORE, intending to be bound, the parties have signed and sealed this amendment on this \_\_1st\_\_ day of September 2021.

Superintendent of Schools: [REDACTED]

Dedham School Committee: [REDACTED]